

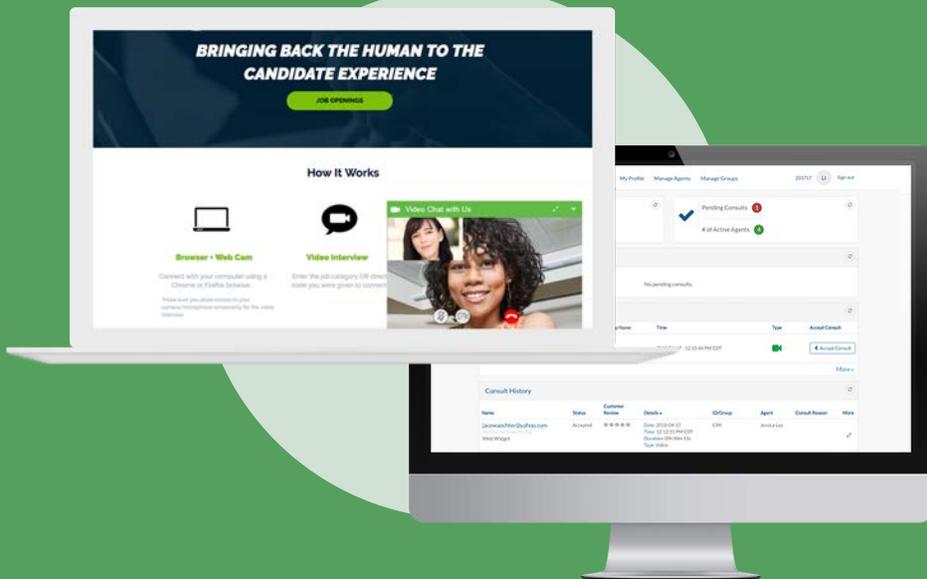
CONNECT WITH TODAY'S DIGITAL CANDIDATES

LIVE VIDEO



INTERVIEWS

Nothing replaces an in-person interview except a Live Video Interview



No Hardware, No Software

Add to your website in minutes!

3X Faster than phone screens

A **5** minute Live Video Interview is equivalent to a

200

questions on written assessment



7-14 Day

Reduction in fill rate



Hiring Resource Reduction

57%

of Candidates prefer Live Video interviews

9%

of Candidates prefer Pre-Recorded Video Interviews



Areas of Opportunity



Phone Screens



Virtual HR



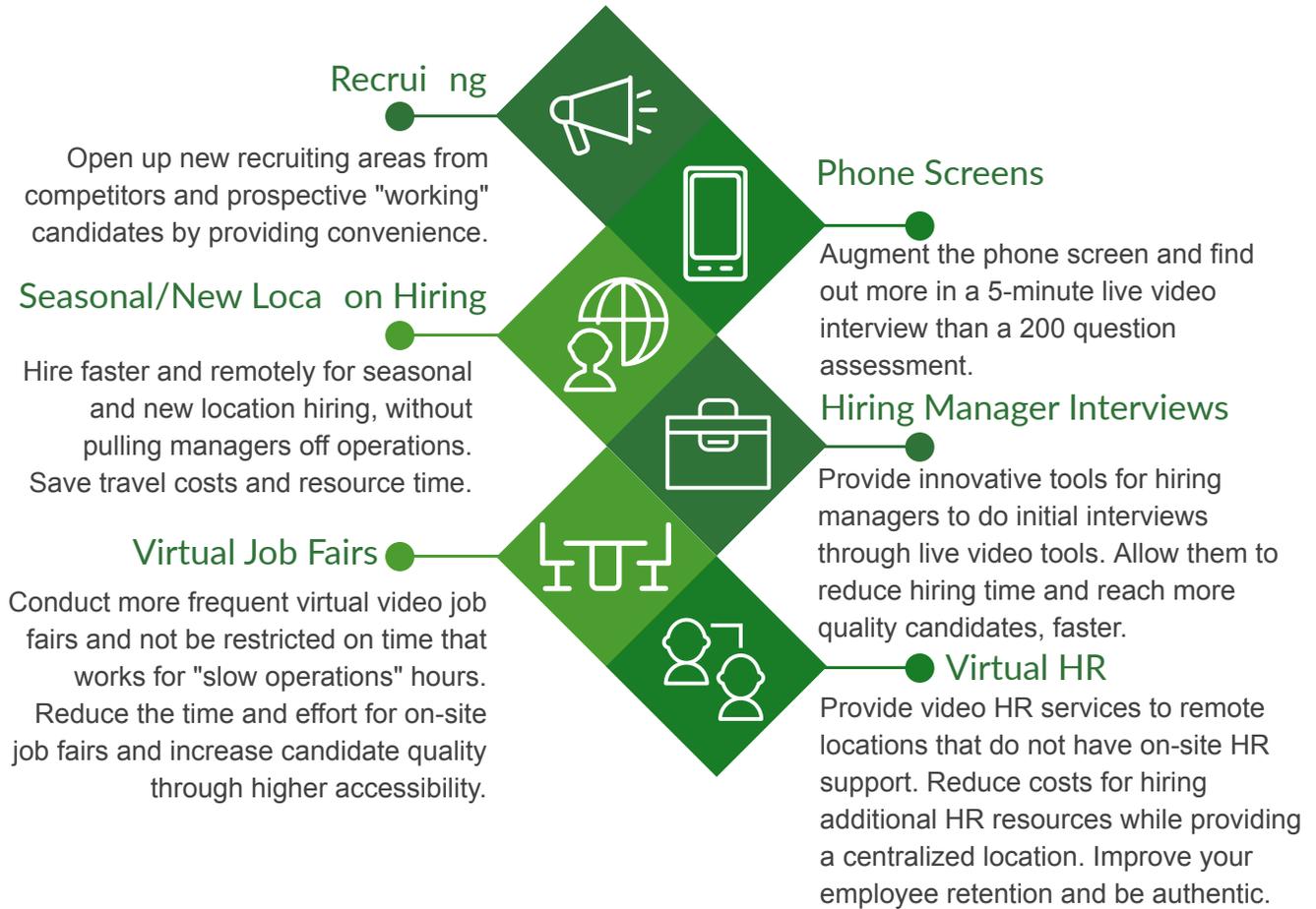
Seasonal/New
Location Hiring



Hiring
Manager Interviews



Virtual Job Fairs



Of Recruiters Feel it's a
Candidate Driven Market

Average number of days
of the interview process.

22.9



3 INTERVIEWS
3 TO 6 WEEKS



TO GET AN OFFER

Feature Highlights



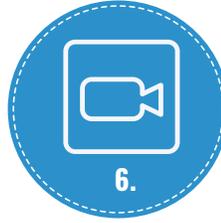
1. Plug & Play
means no hardware or software. Put it on your own website in minutes OR we'll create a landing page for you. Browser + webcam = ready!



5. Candidate Survey
Get instant feedback on your company and job opening. Don't waste time with candidates not interested or learn trends as to why.



2. Video Routing
conduct virtual job fairs by job category to route to the appropriate group of recruiters or hiring managers for that position.



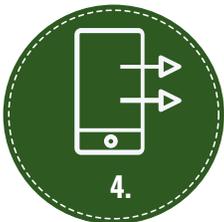
6. Branded Innovation
we stay behind the scenes for anything candidate facing. Have the technology fully branded for your company so you look awesome!



3. ROI in 2.6 Candidates/Yr.
month to month, no long term contracts. Real time reporting and analytics to track your ROI.



7. Remote Workforce
manage user access whether you have internal, external recruiters or RPO's. Connect your HR team regardless of geographic location without resource constraints for local hiring.



4. Rate Candidates + Notes
have recruiters/hiring managers provide instant feedback and notes with a configurable survey after the interview.



8. Simple Candidate Connection
no need for external downloads or accepting invites/meeting links. Have the candidate go to your careers page and enter your code. Simple user experience, saves interview connect time and reschedules.

LIVE VIDEO



INTERVIEWS

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